



EQUALITIES IN PROCUREMENT

Introduction

Each year Babergh enters into contracts for goods and services on behalf of the community. The Council has a duty to ensure that public money is spent in a way that ensures value for money and does not lead to unfair discrimination and social exclusion.

The promotion of equality in Procurement will help the Council to:

- Improve the overall value for money for the Council in terms of the goods, works and services they purchase.
- Improve the quality, responsiveness and appropriateness of our services.
- Ensure that public money is spent on practices which do not lead to unfair discrimination to sections of the district.
- Create a diverse and integrated workforce,
- Deliver more responsive and responsible services in combating social exclusion and building stronger and cohesive communities.
- Encourage other organisations to promote and practice the Council's policies on equality.

Any company entering into a contract with the Council must comply with the following:

The Race Relations Act 1976

The Disability Discrimination Act 2005

The Sex Discrimination Act 1975 and the Equal Pay Act 1970

The Human Rights Act 1998

The Employment Equality (Religion or Belief) Regulations 2003

The Employment Equality (Age) Regulations 2006

The Council's Procurement Strategy states that the Council will:

"Promote equalities in the Procurement of goods, works and services. The Council will offer equal opportunities in contract selection to businesses owned by all members of the business community."

Promoting equality will be more relevant to contracts for some goods, works and services than others.