

	Grade 4		Grade 5		Grade 6		Grade 7		Grade 8		Grade 9		Grade 10		Grade 11		Grade 12		Grade 13	
	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary	SCP	Salary
Reserved	15	57,341	15	48,440	15	45,108														
	14	56,121	14	47,410	14	44,149														
	13	54,902	13	46,381	13	43,190	13	41,880	13	38,895	13	34,641	13	29,239	13	24,433	13	20,573	23	17,252
	12	53,683	12	45,352	12	42,230	12	40,967	12	38,049	12	33,892	12	28,603	12	23,902	12	20,126	22	16,878
	11	52,464	11	44,324	11	41,271	11	40,058	11	37,203	11	33,142	11	27,966	11	23,369	11	19,679	21	16,505
	10	51,241	10	43,291	10	40,312	10	39,146	10	36,358	10	32,388	10	27,330	10	22,839	10	19,233	20	16,127
	9	50,022	9	42,259	9	39,353	9	38,236	9	35,512	9	31,635	9	26,696	9	22,309	9	18,786	19	15,751
Mid Point	8	48,800	8	41,226	8	38,395	8	37,328	8	34,666	8	30,881	8	26,063	8	21,776	8	18,339	18	15,374
	7	47,582	7	40,194	7	37,436	7	36,418	7	33,820	7	30,127	7	25,429	7	21,246	7	17,893	17	15,001
	6	46,363	6	39,161	6	36,477	6	35,507	6	32,975	6	29,374	6	24,795	6	20,715	6	17,446	16	14,628
	5	45,140	5	38,132	5	35,514	5	34,594	5	32,129	5	28,621	5	24,159	5	20,185	5	16,999	15	14,254
	4	43,918	4	37,104	4	34,555	4	33,681	4	31,284	4	27,867	4	23,522	4	19,652	4	16,549	14	13,878
	3	42,699	3	36,071	3	33,596	3	32,773	3	30,438	3	27,114	3	22,886	3	19,118	3	16,099	13	13,500
	2	41,480	2	35,042	2	32,637	2	31,863	2	29,592	2	26,361	2	22,249	2	18,588	2	15,653	12	13,124
	1	40,260	1	34,012	1	31,678	1	30,955	1	28,750	1	25,610	1	21,616	1	18,059	1	15,205	11	12,747
																			10	12,374
Annual Bonus		1,220		1,031		960		910		846		753		636		531		447	9	12,001
																			8	11,627
																			7	11,251
																			6	10,874
																			5	10,497
																			4	10,123
																			3	9,747
																			2	9,370
																			1	8,997
																				375

## PERFORMANCE SALARY GRADES – 1 JULY 2009

# **PERFORMANCE GRADES 4-13**

**(RELATED TO JNC CONDITIONS OF SERVICE  
FOR LOCAL GOVERNMENT STAFF)**

**1<sup>ST</sup> JULY 2009**