

### Officers' Remuneration

The Accounts and Audit Regulations require a note to be published of the number of employees in the year of account whose remuneration fell in each bracket of a scale in multiples of £5k, starting with £50k. The 2008/09 figures have been restated to comply with the 2009 SORP.

The numbers of officers whose remuneration, excluding employer's pension contributions, was £50k or more, in bands of £5k, was as follows:

Remuneration Band	2009/10	2008/09 Restated
£50,000 to £54,999	3	5
£55,000 to £59,999	4	1
£60,000 to £64,999	1	2
£65,000 to £69,999	2	3
£70,000 to £74,999	4	2
£75,000 to £94,999	-	-
£95,000 to £99,999	1	1
£100,000 to £114,999	-	-
£115,000 to £119,999	-	1
£120,000 to £124,999	-	-
£125,000 to £129,999	1	-
	<b>16</b>	<b>15</b>

### Senior Officer Remuneration

Included above are the Council's senior employees, for whom a more detailed disclosure of additional information (as defined by the regulations) is required, disclosed by way of job title. Employee's pay is defined in the 2009 SORP as:

- Gross pay (before the deduction of employees' pension contributions)
- Compensation for loss of office and other payments receivable on termination of employment

In addition, employer pension contributions require disclosure.

The information for 2008/09 and 2009/10 is provided below:

### 2008/2009

Job Title	Salary	Performance Related Payment	Expenses/ Benefits in Kind	Total Pay	Employer's Pension Contributions	Total
	£	£	£	£	£	£
Chief Executive	117,422	0	1,512	118,934	19,738	138,672
Deputy Chief Executive	88,410	5,258	3,363	97,031	14,840	111,871
Director of Finance	67,746	1,803	711	70,260	11,513	81,773
Director of Corporate Services	67,540	1,803	490	69,833	11,445	81,278
Head of Contract & Asset Management	64,299	1,803	1,706	67,808	10,962	78,770
Head of Community Development	64,299	1,803	3,892	69,994	10,982	80,976
Head of Natural & Built Environment	64,299	1,803	3,969	70,071	10,982	81,053
Head of Customer Services	58,876	1,803	0	60,679	9,700	70,379

Note: The Chief Executive was awarded a performance related payment of £5,258 but the officer decided to forego the award.

2009/2010

Job Title	Salary	Performance Related Payment	Expenses/ Benefits in Kind	Total Pay	Employer's Pension Contributions	Total
		Note 3	Note 4			
	£	£	£	£	£	£
Chief Executive (note 1 & 2)	119,614	0	7,981	127,595	19,350	146,945
Deputy Chief Executive	93,033	2,668	2,085	97,786	15,859	113,645
Director of Finance	71,110	1,830	700	73,640	11,778	85,418
Director of Corporate Services	71,110	1,795	482	73,387	11,743	85,130
Head of Contract & Asset Management	67,461	1,830	700	69,991	11,194	81,185
Head of Community Development	67,461	1,830	3,881	73,172	11,215	84,387
Head of Natural & Built Environment	67,461	1,830	2,905	72,196	11,215	83,411
Head of Customer Services	61,990	3,660	0	65,650	10,207	75,857

Note 1: Expenses for the Chief Executive includes European and County elections fees of £6,551 paid by SCC and Ministry of Justice.

Note 2: The Chief Executive was awarded, but decided to forego, a performance payment of £5,336 and the Deputy Chief Executive was also awarded a performance payment of £5,336 but accepted only 50% of the award.

Note 3: Performance Award – this is not being paid to staff in 2010/11.

Note 4: Expenses/Benefits in Kind – this includes payments under the leased car scheme, which is being withdrawn in 2010/11.